

Grade	Pay Scale	Grade Pay	Years of Service Required
Junior Scale	50,000 – 1,50,000	16,500	NA
Senior Time Scale	50,000 – 1,50,001	20,000	5 years
Junior Administrative Grade	50,000 – 1,50,002	23,000	9 years
Selection Grade	1,00,000 – 2,00,000	26,000	12 to 15 years
Super Time Scale	1,00,000 – 2,00,000	30,000	17 to 20 years
Above Super Time Scale	1,00,000 – 2,00,000	30,000	Varies
Apex Scale	2,25,000 (Fixed)	NA	Varies(around 30 years)
Lastly, Cabinet Secretary Grade	2,50,000 (Fixed)	NA	varies